

Louisiana Maternal, Infant, & Early Childhood Home Visiting (MIECHV) Nurse-Family Partnership (NFP) – Nurse Home Visitor (FT)

Description

The NFP Nurse Home Visitor (NHV) is responsible for delivery of comprehensive community health nursing care to first-time, low income pregnant women and their families who are eligible for NFP. Direct supervision for this position is provided by an assigned NFP Nurse Supervisor (and Assistant Supervisor when applicable). The Nurse Home Visitor practices within the scope of practice designated by the Louisiana Nurse Practice Act (LRS 37:911) and adheres to the policies, procedures and standards of the Louisiana NFP program and the Louisiana Department of Health and Hospital/Office of Public Health (DHH/OPH).

Minimum Qualifications

Bachelor of Science in Nursing (BSN) preferred with unrestricted / current LA RN licensure & 3 yrs experience in maternal child health nursing, public / community health, or related fields (Master's degree or higher may substitute for 1 year of experience).

Duties

- (70%) Implements NFP with fidelity. Maintains a caseload of 25 active families who have been identified as eligible for NFP. Adheres to NFP model of home visiting which includes completion of scheduled visits in accordance with established policies, procedures and standards of NFP. Meets NFP programmatic documentation guidelines, NFP productivity expectations and professional performance expectations as set forth by DHH/OPH. Performs ongoing nursing assessments of the physical, emotional, social and environmental needs of pregnant women, children and families. Demonstrates proficiency in use and interpretation of model specific assessment tools.

Develops therapeutic relationships with women and their families, utilizing open communication skills, reflective listening and motivational interviewing. Provides preventive health education and anticipatory guidance to clients and families. Provides individualized and culturally appropriate care to families served by NFP and assists set achievable personal and life course goals. Makes appropriate referrals to community agencies and health care providers for other community services and resources as identified by families whenever possible. When applicable, works effectively with Mental Health Consultants and assists Mental Health Consultants in developing relationships with families.

Participates in weekly case conferences and/or team meetings and 1:1 meetings with supervisor according to the NFP model. Offers and accepts constructive feedback to enhance team and personal outcomes. Evaluates own nursing and team practices which affect attrition of clients, client specific outcomes and infant outcomes. Modifies approaches with families when indicated. Provides in-service training and orientation to new personnel and assists supervisor in preparation of in-service activities for staff.
- (20%) Proficiently utilizes the Efforts to Outcomes (ETO) Data Collection System through the NFP National Service Office, as well as the State provided ETO system, in order to manage program data appropriately. Inputs data accurately or delegates to appropriate staff when available. Evaluates and interprets own caseload information and program data for accuracy and trends such as tracking of families characteristics, needs, services provided, and progress toward accomplishing program objectives. Prepares, maintains and completes patient records, monthly activity reports, itinerary reports & travel documents in a timely and accurate manner. Monitors and completes documentation in client records for fidelity to the model and quality assurance. Complies with licensure and reimbursement guidelines through Temporary Assistance to Needy Families (TANF) and/or other funding sources. Participates in overall quality improvement activities to assure that data, site specific reports and statewide outcomes are accurate and reliable. Participates in continuous quality improvement processes. Monitors data for opportunities to change individual nursing practice.
- (10%) Provides individual or group health education in the community when requested to address educational and behavioral needs identified in the community. Participates in selected health fairs and community events as requested. Participates in community outreach activities to assure and encourage referrals to the NFP program. Participates in community groups to identify the maternal and child health needs of the community and potential community solutions.
- Provides emergency care in the community as designated within the Office of Public Health and in accordance with the scope of nursing practice. Participates in Emergency Preparedness activities in the Medical Special Needs Shelters, bioterrorism preparedness (smallpox vaccination, National Pharmaceutical Stockpile or weapons of mass destruction) and other events which require activation of the emergency response system. Provides professional nursing care and leadership in response to emergency situations in the community and statewide, on a 24 hours a day, 7 days a week basis.

Attends community seminars, workshops, in-service training, and other continuing education programs as required and approved in order to maintain professional expertise. Performs all other duties not listed above but assigned by the supervisor to ensure the smooth operation of the agency.